

Synectics plc

SYNECTICS

ANNUAL GENERAL MEETING - 18 May 2026

FINAL PROXIES & POLL RESULT

Proxy Count

As at 14 May 2026 - total votes

Total votes cast = 9,755,336

% of issued share capital = 54.82

Number	Resolution	In Favour			Discretion			Against			Withheld	
		Votes	% of votes cast	Holders	Votes	% of votes cast	Holders	Votes	% of votes cast	Holders	Votes	Holders
1	Accounts	9,754,937	99.99%	21	0	0.00%	0	399	0.01%	2	0	0
2	Final dividend	9,755,244	99.99%	21	0	0.00%	0	92	0.01%	1	0	0
3	P Williams	9,708,461	99.54%	20	0	0.00%	0	44,858	0.46%	7	2,017	2
4	B Holt	9,420,849	96.59%	19	0	0.00%	0	332,470	3.41%	7	2,017	2
5	A Larnder	9,696,349	99.42%	20	0	0.00%	0	56,970	0.58%	7	2,017	2
6	A Vincent	9,722,422	99.68%	21	0	0.00%	0	30,897	0.32%	5	2,017	2
7	A Lockwood	9,727,422	99.73%	21	0	0.00%	0	25,897	0.27%	5	2,017	2
8	J Kempster	9,703,199	99.49%	20	0	0.00%	0	50,120	0.51%	6	2,017	2
9	Auditor re-appointment	9,734,939	99.79%	21	0	0.00%	0	20,397	0.21%	4	0	0
10	Auditor Remuneration	9,747,937	99.94%	21	0	0.00%	0	5,399	0.06%	3	2,000	1
11	Authority to allot shares	9,105,849	93.35%	20	0	0.00%	0	648,899	6.65%	7	588	1
12	Pre-emption rights	8,774,960	96.03%	18	0	0.00%	0	362,488	3.97%	11	617,888	3
13	Authority to buy shares	9,131,476	99.90%	20	0	0.00%	0	8,760	0.10%	5	615,100	1
14	Remuneration Committee Report	9,704,124	99.76%	21	0	0.00%	0	23,631	0.24%	7	27,581	3

Notes to disclosure

1 Where shareholders have appointed the Chair of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of all resolutions.

It should be noted that the appointment of a proxy is not an unequivocally precise indicator of the way that the shareholder would have voted on a poll, it merely reflects their intention at the time the instruction was given. Voting instructions can be changed at any time prior to a poll being completed, and a shareholder having lodged a proxy appointment, is still entitled to attend the meeting and, having heard / participated in the debate, vote their shares as they see fit.

2 A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.